



PREPARE FOR IMPACT

Church Membership Class



OUR PURPOSE: WHY WE EXIST AS A CHURCH

Mission Statement:

Establishing Christ followers, who live in obedience to God's Word, to make an impact in our community and the world through the Gospel.

Vision Statement:

Impact Church exists to see and be a catalyst for revival through evangelism and discipleship by the Gospel of Jesus Christ; which is made evident by lives changed, families mended and engaged in the local church, and the love, hope, joy, peace and power of Christ being radiant in our homes, schools and community.

WHO ARE WE:

Impact Church is a Christ centered, life giving, non-denominational church that stands boldly and unapologetically on the Word of God and is committed to making a difference in our community through service, outreach and living as a reflection of Christ to the world.



Core Values:

- 1. GOD'S LOVE:** We love God First, Others second. We stand on the greatest commandment of Jesus in Matt. 22:37-39 which was to love God with all of our heart, soul and mind...and the second command which is to love others as you love yourself. God is love, and apart from God, true love does not exist. Therefore, we put God first in our life and all we do so His love will show through us and bring Him glory. (Matt. 22:37-39; John 13:35; 1 John 4:7-19; Matt. 6:33)
- 2. GOD'S WORD:** We stand on, preach and live by God's Word. It alone is the final authority for determining all of our doctrinal truths and beliefs, as well as morals for us to live by. We stand on God's truth in his Word and are unashamed and unapologetic of its content, always proclaiming its truth to others with love. (Proverbs 30:5-6; 2 Timothy 3:16-17; 2 Peter 1:20,21)
- 3. COMMUNITY and RELATIONSHIPS:** We strive for authentic, Christ centered community and relationships amongst our members and with other believers. Life groups are our catalyst for building community and the body of Christ, and we know that growth in Christ develops best through fellowship and close relationships with one another the way God intended. Our life groups, community outreach events and church fellowship events/outings are exemplary of this, and promote bonds in Christ that influence growth in our faith and relationships with each other. (Acts 2: 42-47; Ecclesiastes 4: 9-12; Hebrews 10:25)
- 4. SERVICE:** We follow and exemplify Jesus's model of servant leadership in every part of our church, from the parking lot to the pulpit. If you serve at our church you are a leader, if you lead at our church you are a servant. When we lead and serve at Impact Church, we have the mindset of taking up a towel, not a whistle! We value serving not only our church, the body of Christ, but our community through service projects, community events and being continuously involved in local schools and programs. (Matt. 20: 26-28; John 13:13-17; James 2:14-17)
- 5. PASSIONATE WORSHIP and CONTGIOUS FAITH:** We value and long for passionate worship to a mighty, worthy and Holy God in our Sunday services and in our lives. Worship is not only singing to God, but how we live our lives daily. We exist to inspire and motivate God's people to live a life, so strong in their faith in God, that others see the power of Jesus in how they act, speak, and worship. We believe that when the world sees a follower of Christ on fire for God in this way, they long to have this kind of power and purpose in their lives. We want others to see our passion for God, and ultimately want to know about Him and have his presence felt in their life and family (Matt. 5:6; John 4: 23-24; Romans 12: 1-2; Matt. 5:13-16; 2 Cor. 5: 17-19)

What we believe

The Holy Bible: The Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority for determining all doctrinal truths, morals and beliefs. In its original writing, the Bible is inspired by God and is the very Word of God. It is infallible and inerrant and should not be added to nor taken from. (Proverbs 30:5; Romans 16:25-26; 2 Timothy 3:16-17; 2 Peter 1:20-21; Rev. 22:18-19)

The Triune God: Known as the Trinity, God exists in 3 equal entities: God the Father, God the Son (Jesus) and God the Holy Spirit. All are eternal, part of creation and play distinctive roles in the redemption of man. (Genesis 1:26; Isaiah 9:6; Matthew 3:16,17; 28:19; Luke 1:35; Hebrews 3:7-11; I John 5:7)

Jesus Christ is God: Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100 percent God and 100 percent man. He was conceived by the Holy Spirit of God. He lived a sinless life because he was God in the flesh, performed miracles, died on the cross for humankind and, thus, atoned for our sins through the shedding of His blood; then rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory (Isaiah 9:6; John 1:1-3,14; Colossians 1:15-20)

The Virgin Birth

We believe Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb; therefore, He is the Son of God (Isaiah 7:14; Matthew 1:18, 23-25; Luke 1:27-35).

Jesus' Blood

We believe the blood Jesus Christ shed on the cross of Calvary was sinless and is 100 percent sufficient to cleanse humankind from all sin. Jesus allowed Himself to die for the remission of our sins in obedience to God the Father (John 1:29; Romans 3:10-12,23; 5:9; Colossians 1:20; 1 John 1:7, Revelation 1:5, 5:9).

The Redemption of Man

We believe humanity was created by God. He said, "Let us make man in our image, after our likeness." But man, by voluntary transgression, fell, and his only hope of redemption is in Jesus Christ, the Son of God. (Genesis 1:26-31; 3:1-7; Romans 5:12-21).

Salvation

We believe we are saved by grace, through faith in Jesus Christ: His death, burial and resurrection. Salvation is a gift from God, not a result of our good works or of any human effort (Romans 10:9,10; Acts 16:31; Galatians 2:16; 3:18; Ephesians 2:8,9; Titus 3:5; Hebrews 9:22).

Repentance

We believe repentance is the recognition and confession our wrongs toward God and the action of turning away from our sin in every area of our lives to follow Christ. We then receive God's forgiveness of our sins and are brought into a right relationship with Him (Acts 2:21; 3:19; I John 1:9).

Sanctification

We believe sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a godly life (Romans 8:29; 12:1,2; 2 Corinthians 3:18; 6:14-18; 1 Thessalonians 4:3; 5:23; 2 Thessalonians 2:1-3; Hebrews 2:11).

The Holy Spirit

The Holy Spirit is the third person of the Trinity. The Holy Spirit of God is essential in the life of a believer for empowerment, discernment, direction and correction. When a person repents of sin and receives forgiveness through the blood of Jesus and makes him Lord of their life, they receive the indwelling of the Holy Spirit of God as a guarantee of their salvation and eternal life. (John 1:12, 14:17,23; 15:4; Romans 8:11; Revelation 3:20).

The Power of the Holy Spirit

We believe the power of the Holy Spirit, given at Pentecost is the promise of the Father. He was sent by Jesus after His ascension to empower believers to preach the gospel throughout the whole earth (Joel 2:28,29; Matthew 3:11; Mark 16:17; Acts 1:5, 1:8, 2:1-4, 17, 38, 39; 8:14-17; 10:38,44-47; 11:15-17; 19:1-6)..

The Gifts of the Holy Spirit

The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the Church. God gives gifts according to His grace extended to each of us. He demonstrates the validity of the Resurrection and confirms the power of the gospel. The lists of these gifts in the Bible are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of biblical parameters (Romans 1:11; 12:4-8; 1 Corinthians 12:1-31; 14:1-40; Ephesians 4:16; 1 Timothy 4:14; 2 Timothy 1:5-16; Hebrews 2:4; 1 Peter 4:10).

The Church

We believe the Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. We believe every person born of the Spirit is an integral part of the Church as a member of the Body of believers. We believe there is a spiritual unity of all believers in our Lord Jesus Christ (John 17:11,20-23; Ephesians 1:22; 2:19-22; Acts 2: 42-47; Hebrews 12:23).

Water Baptism

We believe that following faith in the Lord Jesus Christ; the new convert is commanded by the Word of God to be baptized by immersion in water in the name of the Father, and of the Son, and of the Holy Spirit. Baptism is not necessary for salvation itself, but is an outward expression of what is happening in the life of the believer...Buried in the likeness of His death, raised to walk in newness of life. (Colossians 2:12; Luke 3:16; Matthew 28:19; Acts 2:38; Romans 6:3-4)

The Lord's Supper

We believe God gave an ordinance to the church to remember Jesus' sacrifice for us to have salvation. It is a unique time in the presence of God when the elements of bread and grape juice (a representation of the body and blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the cross. There is a warning in scripture to not take communion without being a born again believer in Jesus Christ. (Matthew 26:26-29; Mark 16:16; Acts 8:12,36-38; 10:47, 48; 1 Corinthians 10:16; 11:23-26).

Resurrection

We believe Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. (Luke 24:16, 36, 39; John 2:19-21; 20:26-28; 21:4; Acts 24:15; 1 Corinthians 15:42, 44; Phil. 1:21-23; 3:21).

Heaven

Heaven is a real place that God has prepared for those who receive Him to live in complete fellowship with Him for eternity. We believe that once you have accepted Jesus as Lord of your life, God then extends the gift of eternal life in Heaven to you after your death. (Matthew 5:3,12,20; 6:20; 19:21; 25:34; John 17:24; 2 Cor. 5:1 Hebrews 11:16; 1 Peter 1:4).

Hell

We believe that Hell is defined as a place of eternal separation from God. Hell is described in the scriptures as a place of darkness and eternal torment, where there is weeping and gnashing of teeth. God's heart is that "none should perish" but that all would come to the saving knowledge of the Lord Jesus. God provided His Son Jesus as a full payment for our sins. If you believe in Jesus and receive Him as Lord of your life you will have the gift of eternal life with God in Heaven escaping the damnation of Hell. (Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11; 20:12-15; 21:8).



How to “PREPARE FOR IMPACT”

I. **INQUIRE, INITIALIZE AND IDENTIFY** to know God (**ASSURANCE**) -Weekend Services.

We consider reaching people one of our greatest responsibilities. Our weekend services serve people of all ages and stages in their spiritual journey but are primarily. We have a value and passion to set an environment for worship where the Holy Spirit can be unhindered to work and draw men, women and children to God.

*****OUR WEEKEND SERVICES:** Focus on 3 main things:

1. **INQUIRE= ASK AND SEE FOR YOURSELF WHAT IMPACT IS ALL ABOUT**

“I was glad when they said to me, let us go into the house of the Lord.” (Psalm 122:1) (NKJV)

“But if an unbeliever or someone who does not understand comes in...he will be convinced by all that he is a sinner and will be judged by all, and the secrets of his heart will be laid bare. So he will fall down and worship God, ‘God is really among you!’” (1 Corinthians 14:24 - 25) (NIV 1984)

“Yet a time is coming when the true worshipers will worship the Father in the Spirit and in truth, for they are the kind of worshipers the Father seeks.” John 4:23-24 (NIV)

2. **INITIALIZE= YOUR FIRST STEP IN OBEDIENCE** Receive Jesus as your Savior.

“Anyone who calls on the name of the Lord will be saved. But who can ask them to save them unless they believe in him? And how can they believe in him if they have never heard about him? And how can they hear about him unless someone tells them?”

Romans 10:13-14 (LB)

HOW TO WIN PEOPLE TO CHRIST: (SEE THE 4 P’S FOR WITNESSING)

One of our primary purposes is to reach people far from God. Every one of us can do our part by following these four principles:

1. **Accept the personal** Responsibility.
2. **Build a personal** Relationship.
3. **Share your personal** Story.

4. Give a personal Invitation_____.

3. **IDENTIFY= WITH JESUS THROUGH BELIEVER'S BAPTISM.**

-This is the believers chance to publically profess their faith in Christ and pronounce unashamedly that Jesus is Lord of their life!

Matthew 28: 19-20 "Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, 20 teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age."(NIV)

Plan of Salvation: 4 P's (Gospel presentation)

1. God has a **PLAN** for you. More than anything God wants a relationship with YOU.

"For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life." (John 3:16) (KJV)

"For by him all things were created: things in heaven and on earth, visible and invisible, whether thrones or powers or rulers or authorities; all things were created by him and for him." (Colossians 1:16) (KJV)

2. But there is a **PROBLEM** Romans 3:23 says that "for all have sinned and fall short of the glory of God"

Isaiah 59:2 "But your iniquities have separated you from your God; your sins have hidden his face from you, so that he will not hear."

Romans 6:23 "For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord."

Sin = is more than wrong things we do, it's an attitude of saying "God, I don't want to have anything to do with you in my life and I want to live my life for me." When we choose to live life our way and not God's way it results in **SEPARATION from GOD**

3. The **POWER** -over the problem, to make a way back to the Plan is JESUS and the sacrifice he made at Calvary on the cross.

Romans 5:8 "But God demonstrates His own love for us in this, while we were still sinners, Christ died for us"

1 Peter 3:18 "For **Christ died** for sins **once** for **all**, the righteous for the unrighteous, to bring you to God. He was put to death in the body but made alive by the Spirit."

John 14:6 "Jesus answered, "I am the way and the truth and the life. No one comes to the Father except through me."

4. The **PRAYER** - ask Jesus to be your Savior and Lord

Romans 10:9-10 "That if you confess with your mouth, "Jesus is Lord," and believe in your heart that God raised him from the dead, you will be saved. **10**For it is with your heart that you believe and are justified, and it is with your mouth that you confess and are saved."

Romans 10:13 for, "Everyone who calls on the name of the Lord will be saved."

***It is every believer's responsibility to share the Gospel and complete the Great Commission. Share your faith with passion and without compromise or shame (Romans 1:16), always giving the truth in love!

***If a person understands the Gospel and wishes to receive Christ and be saved, it's as simple as ABC and then believing in your heart and confessing with your mouth in prayer.

- A. **ADMIT YOU ARE A SINNER**
- B. **BELIEVE THAT JESUS IS THE RISEN SON OF GOD!**
- C. **CONFESS JESUS AS LORD**

Pray: *Dear God, I know that you created me for the purpose to know you and have a relationship with you. I admit that I am a sinner please forgive me. Thank you for sending your son to die in my place and take my penalty of sin on the cross. I believe in you and that you was buried and rose again. Jesus because I believe in you I invite you to come into my life and be my Lord, Boss and Savior, right now I surrender to you. Thank you Lord for saving me amen!*

POINTS OF PASSION (Local, National, and International Outreach)

Jesus gave His Church a mandate to reach the world around them in three areas:

"You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." Acts 1:8

1. "In Jerusalem" - Our CITY .

The primary way we reach our city is through our church service, life groups and participating in and organizing community outreach events and service projects.

2. "In Judea and Samaria" - Our Nation / "To the ends of the Earth" - Our World

The primary way we reach our Nation and world is by leading our families with God at the center and by raising up Godly leaders in our church to send them out to impact the world as the Spirit leads them. We are committed to and give to missions as a church and as individuals through our tithes and offerings.

WHAT CAN I DO?

1. Pray.

"Then he said to his disciples, 'The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.'"

Matthew 9:37-38

2. Be Willing and Available .

"Then I heard the voice of the Lord saying, 'Whom shall I send? And who will go for us?' And I said, 'Here am I. Send me!' He said, 'Go and tell this people.'" Isaiah 6:8-9

3. **Give.**

“Do not store up for yourselves treasures on earth, where moth and rust destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moth and rust do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also.” Matthew 6:19-21 (NIV 1984)

II. **INVOLVE AND IMBLAZE to connect (ALIGNMENT)** – **Life Groups**.

Real life change happens in the context of relationships – life groups. In the Bible, they worshipped in the temple but ministry also happened house to house.

“You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house.” Acts 20:20

LIFE GROUPS PROVIDE THREE THINGS:

1. A place to **Connect**.

“...yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him.” 1 Corinthians 9:22 (LB)

2. A place to **Protect**.

“We know what real love is because Christ gave up His life for us. And so we also ought to give up our lives for our Christian brothers and sisters.” 1 John 3:16 (NLT)

3. A place to **Grow**.

“As iron sharpens iron, so one person sharpens another.” Proverbs 27:17

*****If our church was to be visualized like an iceberg...above the surface is only the tip, which is our Sunday services. The largest portion of Impact Church exists below the surface, which is our life groups, outreach events and service projects to local families, schools and the community.**

HOW LIFE GROUPS WORK

Our Life groups meet once a week in families homes around our area and provide a place for you to connect, grow, and discuss the issues and challenges of life. Regardless of your age, interest, or location, we are sure there is a group out there for you. Life groups are also where we pray, care for one another, and are missed if we don't show up! We would love for you to get connected.

There are three things you should know about Life groups:

1. They are unique and diversified groups.

Our groups are as varied as we are; group leaders use their gifts and passions to create a group that allows others to join with them in serving God. Whatever the age, interest, or location there is a group that is just right for you.

2. We have 2 semesters every year.

New groups start and stop 2 times a year - spring and fall semesters. (Some life groups may choose to meet through the summer if desired) Each semester is kicked off with an registration/sig up Sunday and a new Life group directory.

3. God may lead you to host a group.

We believe that everyone has areas of strength and gifting that could benefit others. The first step in becoming a Life group leader is to attend a life group regularly and come along side current leaders for guidance and experience. Then, attend Life Group Leader Training which takes place before each semester to give you an overview of what it takes to start a group and what the expectations are from our church and before Christ in taking on this leadership.

III. INSPIRE AND IMPACT= BE A GAME CHANGER IN THE WORLD FOR CHRIST!

All of us were created by God to make a difference in the life of another person. God has a place for you where your unique abilities and passions can touch the lives of others. We believe that your life will never make sense until you find, develop, and fulfill that purpose.

“For we are God’s workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do.” Ephesians 2:10

“However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me.” Acts 20:24 (NIV 1984)

“Now God gives us many kinds of special abilities...and there are different kinds of service to God (ministry)...All of you together are the one Body of Christ and each of you is a separate and necessary part of it.” 1 Corinthians 12:4-5, 27 (LB)

AT IMPACT CHURCH:

Every member is a Involved (Serving the body of Christ and Sharing their faith) .

Every task is Important (No one person and no one position is more important than another- from the parkinglot to the pulpit!).

Our STRUCTURE

IMPACT CHURCH GOVERNING STRUCTURE:

Believers who invest their hearts, time, families, and finances in the building of a local church deserve to have confidence in church leadership. People are looking for leaders who conduct themselves with integrity and respect when making decisions that affect their lives.

Our church government is made up of 2 groups of Elders: All must meet the qualifications of the Lord set in 1 Timothy 3:1-13.

1. GUIDED BY Pastors .

The Pastoral staff team consists of the senior pastor, assistant pastors, and youth pastor. This team oversees the day-to-day ministry and operations of the church. These staff pastors serve the congregation and are responsible for the development of the spiritual life of the church. The Senior Pastor and Staff Pastors serve as Staff Elders.

2. PROTECTED, SUPPORTED AND STRENGTHENED BY Elders .

The Elders are members of the congregation, approved by the pastors and existing elders, who help oversee the finances, help direct the provision of the facilities needed by the church and provide spiritual leadership to the congregation along with the pastors. They provide counsel to the Senior Pastor regarding the major financial commitments and spiritual needs of the church/congregation, and give Godly support and accountability to the senior pastor.

CHURCH FINANCES

“A tithe of everything... belongs to the Lord; it is holy to the Lord.” Leviticus 27:30

At Impact Church we practice tithing for the support of Christ's Body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard of giving.

Many people love to give to God, but need to have confidence in the methods and purposes used by organizations to which they give. Therefore, there are a great number of people willing to give if they are able to see honesty, integrity, and genuine spiritual values reflected in the lifestyles of their church leaders. The pastors, elders and financial team (treasurer and advisors) collaborate to make decisions on finances regarding the church.

The church budget is decided by the pastors, elders and financial team collectively and is managed by the financial team. An outlined overview of the church budget is presented at least twice per year to the congregation, including total tithes/offerings, fixed and flexible monthly expenditures, as well as totals in church savings and building fund.

The giving of tithes and offerings is worship to Jesus Christ and is an expression of the relationship between the individual giver and the Lord. Funds given are not to be looked at as just “income” to the church but as worship as well. They must not be considered as a business transaction, but as an expression of gratitude toward God and obedience to His command for the advancement of His Kingdom

Impact Church MEMBERSHIP COVENANT

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in the class, I now feel led by the Holy Spirit to unite with the Impact Church family. In doing so, I commit myself to God and to the other members to do the following:

1. I will protect the unity of my church:

-By acting in love toward other members and refusing to gossip.

-Supporting church leadership as they follow Christ in making decisions for the church.

“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.” Romans 14:19 (Ph)

“Live in complete harmony with each other - each with the attitude of Christ toward each other.”
Romans 15:5 (LB)

“Have a sincere love for other believers, love one another earnestly with all your heart.”
1 Peter 1:22 (GN)

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.” Ephesians 4:29

“Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.” Hebrews 13:17

2. I will share the responsibility of my church:

-By praying for its growth and inviting the un-churched to attend.

-By warmly welcoming those who visit.

“To the church...we always thank God for all of you and continually mention you in our prayers.” 1
Thessalonians 1:1-2

“Go out into the country...and urge anyone you find to come in, so that the house will be full.”
Luke 14:23 (LB)

“So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified.” Romans 15:7 (LB)

3. I will serve the ministry of my church:

-By discovering my gifts and talents and serving in the church in some capacity

-By developing a servant's heart and giving of my time as able

“Serve one another with the particular gifts God has given each of you.” 1 Peter 4:10 (Ph)

“God gave...some to be pastors and teachers to prepare God’s people for works of ministry, so that the body of Christ may be built up.” Ephesians 4:11-12

“Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Christ Jesus...by taking on the very nature of a servant.” Philippians 2:4-5, 7 (NIV 1984)

4. I will support the testimony of my church:

-By attending church and small groups faithfully.

-By living a Godly life in obedience to His Word and representing Jesus well in the community

-By committing to the Lord to give my tithes and offerings for the advancement of His kingdom

“They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and to prayer.” Acts 2:42

“Let us not give up meeting together...but let us encourage one another.” Hebrews 10:25

“But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ.” Philippians 1:27 (Ph)

“Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering.” 1 Corinthians 16:2 (LB)

“A tenth of all you produce is the Lord’s, and it is holy.” Leviticus 27:30



Our hope is to help you learn and put into practice what we believe are four essential habits of every follower of Jesus. It is through these habits that we develop a deep relationship with Christ.

“So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness.”
Colossians 2:6-7

UNDERSTANDING BIBLICAL CHRISTIANITY

“And for an entire year they met with the church and taught considerable numbers; and the disciples were first called Christians in Antioch.” Acts 11:26 (NASB)

Before followers of Jesus were called “Christians”, they were known as **DISCIPLES**, followers/students who develop a deep relationship with Christ through:

■ 1. Bible study and prayer

“They devoted themselves to the apostles’ teaching ... and to prayer.” Acts 2:42

■ 2. Fellowship with other believers

“They devoted themselves to...fellowship.” Acts 2:42

■ 3. Living a Spirit-led life

“Everyone was filled with awe at the many wonders and signs performed by the Apostles.”
Acts 2:43

■ 4. Giving of ourselves

“They sold property and possessions to give to anyone who had need” Acts 2:45

*****God’s Word, the Bible, is not just for your information...it’s for your transformation!!! (Romans 12:1-2; 2 Corinthians 5:17)**

HABIT ONE: BIBLE STUDY & PRAYER

“The whole Bible was given to us by inspiration from God and is useful to teach us what is true and to make us realize what is wrong in our lives; it straightens us out and helps us do what is right. It is God’s way of making us well prepared at every point, fully equipped to do good to everyone.” 2 Timothy 3:16-17 (LB)

A vibrant relationship with God is sustained through Bible study and prayer.

HOW DO I GET MORE FROM MY BIBLE?

1. I must accept its authority.

We believe that the Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible and inerrant.

- Receive God’s Word with an open heart.

“The earth is filled with your love, Lord; teach me your decrees.” Psalm 119:64

- Respond to God’s Word with obedience.

“Do not merely listen to the word, and so deceive yourselves. Do what it says.” James 1:22

2. I must absorb its truths.

- Hearing God’s Word.

“Faith comes by hearing the word of God.” Romans 10:17

- Reading God’s Word.

“Happy is the one who reads this book ... and obeys what is written in it!” Revelation 1:3 (GN)

- Studying God’s Word.

“They accepted the message eagerly and studied the Scriptures every day.” Acts 17:11 (Ph)

- Memorizing God’s Word.

“Guard my words as your most precious possession. Write them down, and also keep them deep within your heart.” Proverbs 7:2-3 (LB)

- **Meditating** on God's Word.

"(Those) who are always meditating on His Laws ... are like trees along a river bank bearing fruit ... they never wither and whatever they do prospers." Psalm 1:2-3 (LB)

3. I must **apply** it's principles.

"Once you know these things you will be blessed if you do them." John 13:17

- Commit to reading through the Bible in one year.
- Gather one truth from your reading to reflect on.
- Record what you learn in a journal or share it with someone.

"Do not merely listen to the word, and so deceive yourselves. Do what it says."
James 1:22

"The man that says I know Him, but does not do what he commands, is a liar and the truth is not in him" 1 John 2:4

TALKING WITH GOD (PRAYER)

"Always be joyful. Never stop praying." 1 Thessalonians 5:16-17(NLT)

Jesus exemplified a personal relationship with God through prayer that gave Him great strength. Every person who has ever been effective in service for God has developed this habit. The only way to be a healthy Christian is to spend time with God daily through prayer.

1. In my daily prayer time, I am:

- **Giving** devotion to God.

"(Hezekiah) was successful, because everything he did ... he did in a spirit of complete devotion to his God." 2 Chronicles 31:21 (GN)

- **Getting** direction from God.

"Show me the path where I should go, O Lord; point out the right road for me to walk. Lead me." Psalm 25:4-5 (LB)

- **Growing** in my relationship with God.

"Righteous Father, though the world does not know you, I know you, and they know that you have sent me. I have made you known to them, and will continue to make you known in order that the love you have for me may be in them and that I myself may be in them."
John 17:25-26

2. Use the model Jesus gave us.

“One day Jesus was praying in a certain place. When He finished, one of his disciples said to him, ‘Lord, teach us to pray.’” Luke 11:1

This, then, is how you should pray:

“Our Father in heaven, hallowed be your name, your kingdom come, your will be done, on earth as it is in heaven. Give us today our daily bread. And forgive us our debts, as we also have forgiven our debtors. And lead us not into temptation, but deliver us from the evil one, for yours is the kingdom and the power and the glory forever.”

Matthew 6:9-13

1. Connect with God relationally.

“Our Father in heaven”

2. Reverence and adore Him and His name.

“Hallowed be your name”

3. Pray His agenda first.

“Your kingdom come, your will be done, on earth as it is in heaven”

4. Depend on Him for everything.

“Give us today our daily bread”

5. Keep your heart right with God and people.

“Forgive us our debts, as we also have forgiven our debtors”

6. Take your stand against the enemy.

“And lead us not into temptation, but deliver us from the evil one.”

7. Have faith in God’s ability.

“For yours is the kingdom and the power and the glory forever.”

HABIT TWO: FELLOWSHIP WITH OTHER BELIEVERS

Let us not give up the habit of meeting together, as some are doing. Instead, let us encourage one another.” Hebrews 10:25 (GN)

God never intended for us to go through life alone. Throughout the Bible, we see the importance of being in community. In fact, authentic life-change happens in the context of relationships.

At Impact Church, we believe our church must grow LARGER and SMALLER at the same time.

“They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.” Acts 2:46-47

“(They met) day after day, in the temple courts and from house to house.” Acts 5:42

“You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house.” Acts 20:20

How can our church grow larger yet maintain close relationships?

Every member needs to be a part of a Life Group.

WHY ARE LIFE GROUPS IMPORTANT?

Life Groups provide opportunities for:

1. Bible Study.

I need people to strengthen and balance the Word of God in my life.

2. Fellowship.

I need people who really know me.

3. Prayer.

I need people to pray for me personally.

4. Support.

I need people who will protect me.

5. Outreach.

I need people with whom I can share my story.

“So now I am giving you a new commandment: Love each other. Just as I have loved you, you should love each other. Your love for one another will prove to the world that you are my disciples.” John 13:34-35 (NLT)

HABIT THREE: LIVING A SPIRIT-LED LIFE

“May the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with you all.” 2 Corinthians 13:14

Having close relationships with other people is only part of God’s plan for our lives. He desires to be our most intimate friend.

WHO IS THE HOLY SPIRIT?

Ruwach – a wind, breath, a violent exhalation, blast of breath.

Now the earth was formless and empty, darkness was over the surface of the deep, and the Spirit of God was hovering over the waters. Genesis 1:2

Pneuma – a current of air, blast of breath, a strong breeze.

“The Spirit gives life; the flesh counts for nothing. The words I have spoken to you are spirit and they are life.” John 6:63 (NIV 1984)

1. The Holy Spirit is a person.

“I will ask the Father, and He will give you another Helper, that He may be with you forever.” John 14:16 (NASB)

2. The Third Person in the Trinity.

“But the Helper, the Holy Spirit, whom the Father will send in My name, He will teach you all things, and bring to your remembrance all that I said to you.” John 14:26 (NASB)

THE HOLY SPIRIT’S ROLE IN OUR LIVES

“Gathering them together, He commanded them not to leave Jerusalem, but to wait for what the Father had promised, “Which,” He said, “you heard of from Me; for John baptized with water, but you will be baptized with the Holy Spirit not many days from now...you will receive power when the Holy Spirit has come upon you; and you shall be My witnesses both in Jerusalem, and in all Judea and Samaria, and even to the remotest part of the earth.”” Acts 1:4-8 (NASB)

1. The Holy Spirit enables us to know God’s:

- Comfort.

“And I will pray the Father, and he shall give you another Comforter, that he may abide with you forever.” John 14:16 (KJV)

- Conviction.

“But now I am going to Him who sent Me; and none of you asks Me, ‘Where are You going?’ But because I have said these things to you, sorrow has filled your heart. “But I tell you the truth, it is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I go, I will send Him to you. And He, when He comes, will convict the world concerning sin and righteousness and judgment.” John 16:5-8 (NASB)

2. The Holy Spirit empowers us to live with Christ like:

- Character.

“For the Lord is the Spirit, and wherever the Spirit of the Lord is, there is freedom. So all of us who have had that veil removed can see and reflect the glory of the Lord. And the Lord—who is the Spirit—makes us more and more like him as we are changed into his glorious image.” 2 Corinthians 3:17-18(NLT)

“But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control.” Galatians 5:22-23 (NASB)

- Power.

“But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.” Acts 1:8

3. The Holy Spirit equips us with:

- Spiritual Gifts.

“There are different kinds of gifts, but the same Spirit... Now to each one the manifestation of the Spirit is given for the common good. To one there is given through the Spirit the message of wisdom, to another the message of knowledge by means of the same Spirit, to another faith by the same Spirit, to another gifts of healing by that one Spirit, to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, and to still another the interpretation of tongues. All these are the work of one and the same Spirit, and he gives them to each one, just as he determines.” 1 Corinthians 12:4-11

- Spiritual Direction.

*“In the last days, God says, I will pour out my Spirit on all people. Your sons and daughters will **prophesy**, your young men will see **visions**, your old men will dream **dreams**. Even on my servants, both men and women, I will pour out my Spirit in those days, and they will prophesy. I will show wonders in the heaven above and signs on the earth below... And everyone who calls on the name of the Lord will be saved.” Acts 2:17-21*

1. God’s dream for my life.
2. Vision to see the next steps.
3. Biblical truths to effect an eternal result.

HOW DO I LIVE A SPIRIT-LED LIFE?

1. Remove all barriers.

“Peter replied, ‘Repent and be baptized, every one of you, in the name of Jesus Christ for the forgiveness of your sins. And you will receive the gift of the Holy Spirit.’”

Acts 2:38

2. Request the gift of the Holy Spirit.

“Now suppose one of your fathers is asked by his son for a fish; he will not give him a snake instead of a fish, will he? Or if he is asked for an egg, he will not give him a scorpion, will he? If you then, being evil, know how to give good gifts to your children, how much more will your heavenly Father give the Holy Spirit to those who ask Him?”

Luke 11:11-13 (NASB)

3. Receive Him by faith.

“Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms.” Peter 4:10

4. Relate to Him daily.

“The amazing grace of the Master, Jesus Christ, the extravagant love of God, the intimate friendship of the Holy Spirit, be with all of you.” 2 Corinthians 13:14 (Message)

5. Release your spiritual gifts with confidence.

“Since you are eager to have spiritual gifts, try to excel in gifts that build up the church.”

1 Corinthians 14:12

HABIT FOUR: GIVING OF OURSELVES

“For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life.” John 3:16

The Gospel is the ultimate demonstration of God’s generous nature (grace and mercy) and love towards mankind. The Bible consistently teaches that God blesses us so that we may bless others.

AREAS OF GIVING

1. Give of our time.

“Therefore be careful how you walk, not as unwise men but as wise, making the most of your time, because the days are evil.” Ephesians 5:15-16 (NASB)

2. Give of our talents .

*“You, my brothers and sisters, were called to be free. But do not use your freedom to indulge the flesh; rather, **serve one another** humbly in love.” Galatians 5:13*

3. Give of our treasure .

“If your gift is... giving, give generously.” Romans 12:8 (NLT)

*“Yes, you should tithe, but do not neglect the more important things”
Matthew 23:23 (NLT)*

BENEFITS OF GIVING

1. Giving draws us closer to God.

“Where your treasure is, there your heart will be also.” Matthew 6:21

2. Giving is the remedy to materialism .

“Command those who are rich in this present world not to be arrogant nor to put hope in wealth, which is so uncertain, but to put their hope in God, who richly provides us with everything for our enjoyment. Command them to be generous and willing to share. In this way they may take hold of the life that is truly life.” 1Timothy 6:17-19

3. Giving strengthens our faith .

“Trust in the Lord with all your heart and lean not on your own understanding... Honor the Lord by giving him the first part of your income, and he will fill your barns to overflowing.” Prov. 3:5, 9-10

“Give and it will be given to you... For with the measure you use, it will be measured back to you.” Luke 6:38

4. Giving is an investment in eternity .

“Give happily to those in need, and always be ready to share whatever God has given you. By doing this, you will be storing up real treasure for yourselves in heaven - it is the only safe investment for eternity!” 1Timothy 6:18-19 (LB)

BIBLICAL GENEROSITY IS:

1. Willingness .

“For if the willingness is there, your gift is acceptable according to what one has, not according to what one doesn't have.” 2 Corinthians 8:12

"Each one should give what he has decided in his heart to give, not reluctantly or under compulsion." 2 Corinthians 9:7a

2. **Cheerful** .

"...for God loves a cheerful giver!" 2 Corinthians 9:7b

3. **Sacrificial** .

"They gave as much as they were able, and even beyond their ability. Entirely on their own, they urgently pleaded with us for the privilege of sharing in this service."
2 Corinthians 8:3-4

4. **Expectant** .

"Remember this: Whoever sows sparingly will also reap sparingly; and whoever sows generously also will reap generously." 2 Corinthians 9:6

"They gave themselves first to the Lord." 2 Corinthians 8:5

ESSENTIAL HABITS OF A HEALTHY BELIEVER

Personally and Corporately

"But the plans of the LORD stand firm forever, the purposes of his heart through all generations."
Psalm 33:11

"For when David had served God's purpose in his own generation, he fell asleep."
Acts 13:36

1. **Bible Study and Prayer:** One Year Bible & 21 Days of Prayer.
2. **Fellowship with Others:** Find Your Group .
3. **Living a Spirit-led Life:** Discover Your Purpose .
4. **Giving of Ourselves:** Join the Dream Team.



Our hope is that you take a step towards understanding how your uniquely designed personality, coupled with the spiritual gifts God has given you, help reveal a fulfilling path to your destiny. Together, let's discover all that God has planned and placed in you to make an IMPACT for Christ!.

"For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them." Ephesians 2:10 (NASB)

THE GOAL OF THIS CLASS:

To discover how my Design helps to reveal my Destiny.

To discover the amazing Potential of my life.

"Truly, truly, I say to you, he who believes in Me, the works that I do, he will do also; and greater works than these he will do; because I go to the Father." John 14:12 (NASB)

DISCOVERING YOUR PERSONALITY

1. Examining Four Personality Types

"D" 3%

"I" 11%

"S" 69%

"C" 17%

"I praise you because I am fearfully and wonderfully made." Psalm 139:14

2. Elements that Help to Develop Your Personality

A. Family History

B. Training

C. Mentors

D. Life Experiences

"Therefore, if anyone is in Christ, he is a new creation; the old has gone, the new has come!" 2 Corinthians 5:17 (NIV 1984)

1. Total _____

	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. Total _____

	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

3. Total _____

	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments over changing ones.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team over leading the team.	1	2	3	4	5
I am motivated by stability and support.					

4. Total _____

	Never	Rarely	Sometimes	Often	Always
I typically do not take big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

D

“D”s are direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, “D”s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a “D” is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

D / I

“D/I”s are curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically causes them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because “D/I”s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.

Biblical Examples: Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

I

“I”s are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An “I”s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

I / D

“I/D”s are persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. “I/D”s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.

Biblical Examples: John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

S

“S”s are steady and more reserved. Because they are stable and predictable, they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid be taken advantage of, “S”s need to be stronger and learn how to say “no.” They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

S / D

“S/D”s are quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. Because this personality style tends to be determined, persevering through time and struggles, they benefit from encouragement and positive relationships.

Biblical Examples: Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

C

“C”s are compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks”. The “C”s biggest fear is criticism, and their need for perfectionism is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct the most.

C / D

“C/D”s are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. “C/D”s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.

Biblical Examples: Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochbed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

DISCOVERING YOUR PERSONALITY

D / S

"D/S"s are attainers and achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships. Biblical Examples: Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

D / C

"D/C"s are challengers and can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution; they prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.

I / S

"I/S"s are influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.

Biblical Examples: Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

Biblical Examples: Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

I / C

"I/C"s are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. "I/C"s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.

S / I

"S/I"s are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible makes them inclined to be overly tolerant and non-confrontational. "S/I"s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire them to follow. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

Biblical Examples: Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

Biblical Examples: Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

S / C

"S/C"s are diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the "S/C" can be a peacemaker; this makes them a loyal team member and friend.

C / I

"C/I"s pay attention to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive

or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Biblical Examples: Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

Biblical Examples: Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

C / S

"C/S"s are systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.

Biblical Examples: Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

OPPORTUNITIES FOR PERSONAL GROWTH

If you are a “D” – Dominant, Direct, Task oriented, Decisive, Organized, Outgoing, Outspoken

- A. Strive to listen to other people more attentively.
- B. Try to be less controlling and domineering.
- C. Develop a greater appreciation for the opinions, feelings and desires of others.
- D. Put more energy into personal relationships.
- E. Show your support for the other team members.

If you are an “I” – Influential, Interested in people, Witty, Easygoing, Outgoing, People oriented

- A. Weigh the pros and cons before making a decision; be less impulsive.
- B. Remember to help with tasks more.
- C. Exercise control over your actions, words and emotions.
- D. Focus more on details and facts.
- E. Remember to slow down your pace for other people.
- F. Talk less; listen more.

If you are an “S” – Steady, Stable, Analytical, People oriented, Introverted

- A. Consider how change is healthy. Try to change more willingly.
- B. Be more direct in your interactions.
- C. Focus on overall goals of your family or group rather than specific procedures.
- D. Deal with confrontation constructively.
- E. Develop more flexibility.
- F. Try to show more initiative.

If you are a “C” – Compliant, Competent, Task oriented, Goal oriented, Introverted

- A. Concentrate on doing the right things – not just doing things right.
- B. Be less critical of others’ ideas and methods.
- C. Respond more quickly to accomplish others’ goals.
- D. Strive to build relationships with other people and family members.
- E. Be more decisive.
- F. Focus less on facts and more on people.

DISCOVERING YOUR SPIRITUAL GIFTS

“Now about spiritual gifts, brothers, I do not want you to be ignorant.” 1 Corinthians 12:1

SPIRITUAL GIFTS ARE NOT

1. Natural Aptitudes, Strengths or Abilities.

We all have natural abilities that we've learned from those around us regardless of Christian faith. Many times our natural abilities and strengths are redeemed by the Lord to become spiritual gifts.

2. Character Traits.

We are all called to have character and our gifts should produce the nature of Jesus Christ in each person. A person should not say he has the “gift of peace” when we are all encouraged to develop that characteristic. Spiritual gifts offer opportunities for us to exemplify Christ.

3. Titles or Positions.

Spiritual gifts often lead to titles or positions but a person may have the gift without the role or the role without the gift. Regardless, we should serve whenever we are given the opportunity. Working in the area of your gifting will allow you to “be” the person that God has called you to be rather than just “doing” good things.

4. Self-Promoting.

Spiritual gifts are endowments given by God to His people for accomplishing His purpose on the earth. Spiritual gifts are given for the glory of God.

“Follow the way of love and eagerly desire spiritual gifts... try to excel in gifts that build up the church.” 1 Corinthians 14:1

HOW DO I RECEIVE SPIRITUAL GIFTS?

- A. Accept Jesus Christ as Lord of your life.
- B. Acquire faith and truth in the area of spiritual gifts.
- C. Apply yourself to learning about spiritual gifts.
- D. Ask for the Lord to give you spiritual gifts.

“Then Jesus said to the centurion, “Go! It will be done just as you believed it would.” And his servant was healed at that very hour.” Matthew 8:13

SPIRITUAL GIFTS QUESTIONS

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone with sin in their life is not hard.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

SPIRITUAL GIFTS RATINGS

1 Almost Never

2 Seldom

3 Sometimes

4 Frequently

5 Almost Always

			Total	Gifts
1. _____	25. _____	49. _____	_____	A. _____
2. _____	26. _____	50. _____	_____	B. _____
3. _____	27. _____	51. _____	_____	C. _____
4. _____	28. _____	52. _____	_____	D. _____
5. _____	29. _____	53. _____	_____	E. _____
6. _____	30. _____	54. _____	_____	F. _____
7. _____	31. _____	55. _____	_____	G. _____
8. _____	32. _____	56. _____	_____	H. _____
9. _____	33. _____	57. _____	_____	I. _____
10. _____	34. _____	58. _____	_____	J. _____
11. _____	35. _____	59. _____	_____	K. _____
12. _____	36. _____	60. _____	_____	L. _____
13. _____	37. _____	61. _____	_____	M. _____
14. _____	38. _____	62. _____	_____	N. _____
15. _____	39. _____	63. _____	_____	O. _____
16. _____	40. _____	64. _____	_____	P. _____
17. _____	41. _____	65. _____	_____	Q. _____
18. _____	42. _____	66. _____	_____	R. _____
19. _____	43. _____	67. _____	_____	S. _____
20. _____	44. _____	68. _____	_____	T. _____
21. _____	45. _____	69. _____	_____	U. _____
22. _____	46. _____	70. _____	_____	V. _____
23. _____	47. _____	71. _____	_____	W. _____
24. _____	48. _____	72. _____	_____	X. _____

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contains definitions of the Spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Gifts Questionnaire.

The team list following the supporting scripture provides **suggested** teams with serving environments where the corresponding gifts can be most effective.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28
(Communion Team, Kids Check-in, Setup/Takedown, Technical Production, Worship Team)

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14
(Outreach and events teams, Small Group Leadership)

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.
Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3
(Facilities, Kids/Youth, Setup/Takedown, Technical/stage Production)

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.
Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6
(Kids Check-in, Prayer Team, Prison/outreach Ministry)

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian. Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14
(Outreach/events, Power Source, Youth, Prayer Team, Prison Ministry, Small Group Leadership)

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25
(Outreach/Events, Dream Team, Greeters, Growth Track Team, Kids/Youth, Hospitality Team, Kids Check-in, Parking Team, Preschool/ Nursery, Prison Ministry, Small Group Leadership, Ushers, Connection Center)

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11
(All Teams)

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8;

2 Corinthians 8:1-7, 9:2-7

(All teams, financial committee)

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses. Acts 3:1-10, 9:32-35, 28:7-10;

1 Corinthians 12:9, 28

(All teams, First Responders during events)

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(Communion Team, Dream Team Service, Events, Facilities, First Responders, Connection Center, Hospitality, Ushers)

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. Acts 16:14-15; Romans 12:13, 16:23;

Hebrews 13:1-2; 1 Peter 4:9

(Dream Team Service, Events, Greeters, Youth, Hospitality Team, Kids Check-in, Parking Team, Ushers, Connection Center)

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13;

James 5:14-16

(Prayer Team, Small Group Leadership)

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11; 1 Corinthians 12:8;

Colossians 2:2-3

(Outreach/events planning, First Responders, Online, Prayer Team)

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17;

Hebrews 13:17

(All Teams)

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Outreach/Events, First Responders, Small Group Leadership)

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28
(Outreach/Events, First Responders, Prayer Team)

Q. MISSIONARY

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 8:4, 13:2-3, 22:21; Romans 10:15
(Outreach/Events, Power Source, Prison Ministry, Small Group Leadership)

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150
(Kids/Youth, Worship team, Preschool/Nursery, Small Group Leadership)

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3
(Kids/Youth, Online, Outreach/events, Power Source, Small Group Leadership)

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases forthtelling God's plan. Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5
(Prayer Team, Small Group Leadership)

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14
(All Teams, Communion Team, Dream Team Service, Events, Preschool/Nursery, Setup/Takedown)

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14
(Small Group Leadership)

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. Acts 2:1-13; 1 Corinthians 12:10, 14:1-14
(Prayer Team)

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. Acts 6:3,10; 1 Corinthians 2:6-13, 12:8
(All Teams)

PUTTING IT ALL TOGETHER

“Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us. Let us fix our eyes on Jesus, the author and perfecter of our faith.”
Hebrews 12:1-2

1. Investigate your feelings.

- A. Your gift may tie in directly with your temperament and personality. The same God who gives spiritual gifts also made up our total being.
- B. Know your potential strengths and weaknesses.

2. Identify the opportunities.

- A. Look for needs.
- B. Based upon your gifting find out where you can be useful.
- C. Do it.

3. Inspect your results.

- A. Your spiritual gift should work.
- B. Gifted people get results. If you have the gift of healing, sick people will get well.

4. Invent a small group or join a team.

What is my personality type and leadership style?

_____ (D, I, S, C) _____ (People or Task Oriented)

What are two primary spiritual gifts or natural abilities I have?

1. _____ 2. _____

In what two areas am I most experienced and/or interested?

1. _____ 2. _____

Based upon the answers above, with what team or small group do I need to connect?

DREAM TEAM OPPORTUNITIES:

Hospitality: (Including Greeters, Parking Team, Connection Center): This team loves people and makes them feel at home here at Impact Church. They welcome guests with a smile, encouragement and personal touch so that they experience the love of Christ from the time they drive in, enter the building and until the time they leave after service, allowing their hearts to be open to the Gospel message.

- **Connection Center:** This team connects guests to the Church community, providing resources and information on all of our current events, ministry opportunities and services at Impact Church
- **Parking Team:** This fun and enjoyable team is truly the first impression of Impact Church! If you relish the great outdoors, look good in a uniform, and enjoy welcoming people with a smile, this is the team for you!

Impact Kids: (Including teachers, helpers and Check-in) This team creates an environment where children are consistently exposed to the real love of Jesus. They intentionally invest in the lives of our children through worship, videos, skits, small groups, greeting, games and more.

- **Impact Kids Check-in:** This team welcomes families as they arrive at our Kids Zone areas and facilitates the check-in process that ensures children are cared for effectively and efficiently.

Impact Worship: Through vocals, instruments, or audio engineering, this dynamic team prepares the way for our guests to encounter the presence of the living God.

Setup/Takedown Team: This team facilitates the Impact Church experience by setting up before service and/or taking down after service (choose one or both), while offering a great opportunity to hang out and fellowship with other members and form bonds that last a lifetime

Technical Production: Bring your creativity and tech savvy to this team that reaches thousands by delivering the Word and worship through sound, camera, lighting, and other visual elements.

Ushers: These mighty men prepare people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering, preparing and delivering communion and maintaining a distraction-free environment.

Impact Youth: Join the team that is building the next generation! Be part of a dynamic worship experience, relevant Small Group leadership, impactful retreats, and life-changing mission trips and camps as we Impact the middle and high schooler's in our area!

BARS Detention Home and Prison Ministry: This team carries the love and Gospel of Jesus to those in area detention homes, prisons and correctional facilities and offer discipleship type leadership

Power Source: (Evangelistic Feats of Strength Team) Are you stronger than the average bear? Has God blessed you with physical strength, physique and an even stronger heart for the Lord? This team might be for you...and for those not ready to break through a stack of bricks, opportunities are there at times of large events to pray with and answer questions from people during the invitation time once receiving Jesus.

AS A MEMBER OF THE DREAM TEAM, WE ALL ARE CALLED TO...

1. Connect with new people.

People matter to God, so they matter to us.

“Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.” Philippians 2:3-4

2. Build relationships with my team.

Real Life change happens... real leaders are developed... when we take a step towards intentional relationships.

“I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now.” Philippians 1:3-5

3. Empower each other.

We are a people of purpose, working together on purpose...for HIS purpose!

“He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ.” Colossians 1:28

4 Celebrate the wins.

There is nothing more powerful than a life changed by Christ.

“In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents.” Philippians 4:8-9, 13

TO BEGIN SERVING ON THE DREAM TEAM

1. Attend an orientation to the ministry area of your choice and complete a one-on-one interview with a team leader for your next steps.
2. Attend a “Prepare for Impact” membership class and become a church member if you have not already done so.
3. MAKE AN IMPACT! YOU MAY BE THE ONLY REPRESENTATION OF

QUESTIONS ABOUT TITHING

What is tithing?

“Tithe” means “a tenth part.”

What is the difference between a tithe and an offering?

A “tithe” is giving the first tenth of my income.

An “offering” is anything I give in addition to my tithe.

Why should I tithe?

Because God commands it.

“A tenth of all you produce is the Lord’s.”

Leviticus 27:30

Because Jesus commended it.

“Yes, you should tithe, and you shouldn’t leave the more important things undone either.” Matthew 23:23

Tithing demonstrates that God has first place in my life.

“The purpose of tithing is to teach you to always put God in first place in your lives.”

Deuteronomy 14:23 (LB)

Tithing reminds me that everything I have was given to me by God.

“Always remember that it is the Lord your God who gives you the ability to produce wealth.” Deuteronomy 8:18

Tithing expresses my love to the Lord.

“Each of you should bring a gift in proportion to the way the Lord your God has blessed you.” Deuteronomy 16:17

God says that refusing to tithe is stealing from Him.

“God says ‘Will a man rob God? Yet you are robbing me!’ But you ask, ‘How do we rob you?’ God says ‘In tithes and offerings ... Bring your whole tithe to My house.’”

Malachi 3:8-1

Tithing gives God a chance to prove He is for you and wants to bless you.

“Bring your whole tithe to My storehouse. Test me in this” says the Lord, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that you won’t have room enough for it!” Malachi 3:10

LEADERSHIP APPLICATION

Date: ___/___/_____

Team/Service Time: _____

PERSONAL INFORMATION

Name: _____ Birth Date: ___/___/___ Male Female

Address: _____ E-mail: _____

City: _____ Zip: _____

Home phone: _____ Cell phone: _____

Marital status (circle one): Single Engaged Married Divorced Widowed

Spouse's name: _____

Children:

Name: _____ Age: _____ Name: _____ Age: _____

Name: _____ Age: _____ Name: _____ Age: _____

PREVIOUS CHURCH EXPERIENCE AND BELIEFS

Name of church: _____ City/State of church: _____

How long did you attend this church?: _____ Name of pastor: _____

Are you a born again Christian? Yes No How Long? _____

Please check the statements that apply to you. I believe:

_____ the virgin birth and deity of Jesus Christ.

_____ that Jesus is God's Son and only sacrifice for sin.

_____ that Jesus rose bodily from the dead.

_____ that a person must be born again to receive eternal life.

_____ in the infallibility of the Holy Bible.

_____ in the eternal damnation of the lost.

How long have you regularly attended Impact Church? _____

Are you a member of Impact Church? Yes No

Do you tithe regularly? Yes No

Briefly explain why you would like to serve at Impact Church: _____

BACKGROUND INFORMATION

Has anyone ever brought or threatened to bring a civil or criminal claim against you alleging physical or sexual abuse or sexual harassment? ___Yes ___No

Have you ever been charged, arrested, or convicted of a felony or misdemeanor? ___Yes ___No

Have you ever terminated your employment or had your employment terminated for reasons relating to allegations of physical or sexual abuse or sexual harassment? ___Yes ___No

Have you ever been reprimanded as a student or employee for harassment of another individual or other inappropriate behavior with another individual? ___Yes ___No

Is there anything in your past or present that might create confusion in the minds of others regarding your involvement in a leadership role at Impact Church? ___Yes ___No

If yes, please explain: _____

QUALIFICATIONS & LEADERSHIP COMMITMENT OF A DREAM TEAM MEMBER

“The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first. If they show they can do it, take them on. No exceptions are to be made for women—same qualifications: serious, dependable, not sharp-tongued, not overfond of wine. Servants in the church are to be committed to their spouses, attentive to their own children, and diligent in looking after their own affairs. Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith.”

1 Timothy 3:8-13 (The Message)

A DREAM TEAM MEMBER:

- Is sincere, worthy of respect, and of a good reputation.
- Tithes regularly to Impact Church.
- Has a genuine desire to serve and minister to other people.
- Leads, motivates, and teaches other people.
- Creates positive group dynamics and resolves conflict within the group.

I believe that I meet the qualifications for serving, and I agree to the following (Initial each statement)

- _____ to become a member of Impact Church.
- _____ to fulfill the mission, vision and purpose of Impact Church.
- _____ to fulfill the responsibilities outlined in this presentation.
- _____ to abide by the Leadership Honor Code as outlined above in 1 Timothy 3.
- _____ to complete Impact Church “Prepare for Impact” membership class.

By signing below, I certify that the information contained in this application is complete, accurate, and not misleading in any way. Should my application be accepted, I agree to submit to the policies and procedures of Impact Church membership, and to refrain from unscriptural conduct in the performance of my services and in my personal life on behalf of the church.

Signature of Applicant: _____ **Date:** ____/____/____

LEADERSHIP HONOR CODE

As an essential part of the Impact Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Impact Church.

While serving the Body of Christ as a servant-leader, at Impact Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Impact Church leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- profanity
- smoking or chewing tobacco
- gambling
- indulging in wine or other alcoholic beverages
- dishonest gain
- illegal drugs
- pornography
- sexual immorality
- all behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servants-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Impact Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

Printed Name: _____

Signature: _____ **Date:** ____/____/____

How to take the simpleDISCOVERY Personality Assessment:

Step 1: Answer each question in boxes 1-4 honestly by circling the number that best describes you. Allow yourself 2-1/2 minutes to complete this step.

Step 2: Add the total of circled numbers in box 1 and write the number on the total line. Do the same in box 2, 3, and 4.

Step 3: Identify the box with the highest totaled number and the second highest totaled number which will specify your dominant personality traits. Box 1= the “D” personality.

Box 2= the “I” personality. Box 3= the “S” personality. Box 4= the “C” personality. Write your dominant personality traits sequence in the top right hand corner (DI, ID, SC, CD and so on).

Step 4: Read the description of your dominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD and so on).

How to take the simpleGIFTS assessment:

Step 1: Answer the Spiritual gifts questions honestly with the corresponding number 1 almost never – 2 seldom – 3 sometimes – 4 frequently – 5 almost always. Allow yourself six minutes to answer all questions.

Step 2: Add each line left to right and place the totaled number in the total column.

Step 3: Identify your highest totaled number with the corresponding letter and the spiritual gift it represents.

Step 4: Read about your gifts.